

# Population Health Committee

## Vision Process

### Guiding Principles:

- We are evolving as a group and sharing and learning together.
- We are a collaborative group, representing the three districts and differing interests.
- We are not the experts.
- It is expected that people have a commitment to Population Health, and are at a differing levels of implementing this way of working.
- We are building on existing work in the Districts, including accreditation recommendations related to population health.
- We are using the learnings from provincial, federal and organizational sources to guide our work.

### Our Purpose:

To engage staff, communities and decision-makers within our districts to implement a population health approach in developing and supporting practice, programs and policies.

## Objectives:

- We will engage DHA staff to implement a population health approach by:
  - Building staff knowledge of Population Health to enhance their work
    - Implement Population Health 101
    - Provide relevant readings
    - Share successes at staff meetings and workshops
    - Develop a process to critically look at our own practice
  - Working with DHA Quality Management Teams to enhance their capacity regarding population health approaches
  - Identifying where staff are in their knowledge and understanding of population health, and assist them in addressing identified learning needs
  - Using the workbook and other tools to increase staff understanding of population health
  - Including population health approaches as a component of District Health Authority and Program orientations
  - Including the use of a population health approach as a component of performance appraisals
  - Gathering and using population health stories of success
    - Developing a process for collecting population health stories of success
  
- We will engage communities and partners, including CHB's, to implement a population health approach by:
  - Identifying and monitoring benchmarks for population health
  - Identifying barriers to population health practice and ways to address these barriers.
  - Gathering and using population health stories of success
    - Developing a process for collecting population health stories of success
  - Supporting a process for communities to identify their own strengths\needs around Population Health
  
- We will engage decision makers (DHA and others) to implement a population health approach by:
  - Influencing the development of strategic plans within Districts to include population health as a foundation
    - Identify what decision makers currently know about population health

- Accessing the process currently being used to make decisions within Districts
- Building on accreditation findings and learnings
- Seeking opportunities to discuss common issues regarding Population Health with local decision makers e.g. school boards, municipal governments, Department of Environment

January 2004