



Hearing and Speech Nova Scotia

Posting Number **SLP0121** (Please quote this number on your application along with subject line of email)
This is an NSGEU Bargaining Unit position.

Start Date: Mar 1, 2021

End Date: Mar 4, 2022

CLOSING DATE: Until filled

Speech-Language Pathologist Sydney

Hearing and Speech Nova Scotia (HSNS) provides audiology services to Nova Scotians of all ages, and speech-language pathology services to preschool children and adults. HSNS is funded by the NS Government to deliver integrated and standardized provincial services across 35 clinical sites, located in 25 communities. Nationally certified Audiologists and Speech-Language Pathologists, with support from Communication Disorder Technicians and Administrative Support Professionals, provide core services, develop and monitor provincial clinical standards, and collaborate with partners to deliver a number of special programs. Established in 1963, HSNS works to prevent and reduce the impact of communication disorders for Nova Scotians.

We are proud to offer:

- ✓ A nationally accredited program with Accreditation Canada
- ✓ A Province-wide support network of professional colleagues, clinical resources, and coordinated clinical services
- ✓ Varied caseloads and work settings
- ✓ Salaries (full-time) commensurate with experience (starting at \$75,143), and excellent benefits package
- ✓ Continuing education opportunities
- ✓ Opportunities for relocation and clinical specialization

We are accepting applications for a **temporary, full-time (1.0 FTE) position of Speech-Language Pathologist**. The home base is **Sydney**. The successful candidate reports to the assigned Manager. Schedule to be determined.

The Speech-Language Pathologist practices as a member of an inter-professional team through IWK Community Mental Health and Addictions that provides services to children and adolescents with Autism Spectrum and other neurodevelopmental disorders. The Brief Intensive Outreach Service (BIOS) will provide assessments, treatment planning, and community-based interventions to children, adolescents and their families who are experiencing disruptive and challenging behavior in home, school and/or community environments. The speech-language pathologist will work in collaboration with the team, family, local clinical team and community partners to provide specialized intensive services, consultation and capacity-building support in naturalistic settings to achieve greater generalization of skills and sustain stabilization in the community.

Requirements:

- Master's Degree in Speech-Language Pathology
- Nova Scotia College of Audiologists and Speech-Language Pathologists (NSCASLP) licensure or eligible for licensure
- Demonstrated expertise formulating and implementing treatment plans to promote functional communication skill development including augmentative alternative communication strategies for children with mental health and neurodevelopmental disorders, in particular autism spectrum disorders
- Demonstrated experience and competency in evidence-based ASD treatment for parents, children and adolescents
- Demonstrated understanding of and commitment to family-centered care and evidence-informed practice
- Demonstrated experience and competency in collaborative practices
- Demonstrated leadership skills to work effectively both independently and as part of an inter-professional team
- Demonstrated ability to network with and/or familiarity of community agencies providing services to a similar population.
- Demonstrated excellent communication, organizational, problem solving and administrative skills
- Proficiency in spoken and written English. If English is not first language; documentation of English proficiency will be required
- Current de-escalation training certification
- Good attendance and work record
- Valid Nova Scotia driver's license and access to a reliable vehicle as travel is required
- Flexibility to provide evening caregiver training programs
- Flexibility to travel to attend continuing education, events and/or meetings
- Candidates will have to demonstrate current immunization and/or boosters at the end of the probationary period

Assets:

- Minimum three (3) years recent experience as a Speech-Language Pathologist with children and/or adolescents
- Minimum two (2) years recent clinical experience working with children and/or adolescents with mental health and neurodevelopmental disorders, in particular Autism Spectrum Disorders
- Experience with off-site/home-based service delivery model
- Experience working with trans disciplinary clinical teams
- Experience with a variety of intervention approaches
- Training and experience providing formal caregiver training
- Knowledge and experience with quality improvement methodology
- Competency in other languages an asset; French preferred.
- Training and knowledge of Pivotal Response Treatment and Picture Exchange Communication System
- Training in Positive Behavioral Support and experience in implementing PBS programs
- Experience working with the Nova Scotia EIBI program

Please apply using the following link: [Speech Language Pathologist \(posting # SLP0121\)](#)

Note – *All offers of employment will be conditional upon receipt of a vulnerable sector check, child abuse registry search form and employment references, all to be satisfactory to the employer. We thank all applicants for their interest, however, only those selected for an interview will be contacted.*